

### Het Nieuwe Trivium - filosoferen in organisaties

# **Difficult questions**

Questions inject a dynamic into a conversation. No question? – no conversation!

Finding a question that works, a question that makes the conversation 'run' is a discovery, a promise, a great finding. Jostein Gaarder, author of the philosophical novel 'The world of Sophie', says, 'For an answer you do not need to show respect. An answer is a part of the road that lies behind you. Only a question can bring you further'.

Questions that work are difficult at the same time. They may make us feel uncomfortable, because they demand a self inquiry and a justification of what we are, do, feel and think.

### **Approach**

- 1. Choose one of the questions below and start the conversation.
- 2. Take enough time to explore different aspects.
- 3. Try to avoid a fixed answer; keep the conversation open; make space for new thinking and unexpected views.
- 4. If you would like a particular format for the conversation, have a look at practical guide 15, Little time good conversation.
- 5. Reflect on the conversation. What were interesting moments, surprising openings or unexpected turns?

#### Questions

- 1. Do things change by looking at them?
- 2. Is there always a perspective?
- 3. What is the importance of a name?
- 4. Are there just inequalities?
- 5. Can you lie to yourself?
- 6. Can you be held responsible of things you are not aware of?
- 7. Can music communicate something?
- 8. How do you make a decision?
- 9. Can desires be disciplined?
- 10. What is 'a civilised human being'?
- 11. How do you recognize quality?



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- 12. Do we all need a moral master?
- 13. Can love be a sin?
- 14. Of what is independence the result?
- 15. When you change, do you become somebody else?
- 16. How important are habits?
- 17. Can something be true and false at the same time?
- 18. Can you understand somebody else better than he understands himself?
- 19. When does 'mind your own business' not count?
- 20. How do you get a new idea?
- 21. Are there things that do not exist?
- 22. What is the value of imperfection?



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